# Terms of Reference Senior Consultant (Aspirational District Unit)

National Health Systems Resource Centre (NHSRC), New Delhi on behalf of Ministry of Health & Family Welfare is seeking resumes from qualified candidates for the above mentioned post purely on contractual basis.

#### **Roles & Responsibilities**

The Senior Consultant will be based at Family Planning Division of Ministry of Health and Family Welfare and will directly work under the supervision of Deputy Commissioner, Family Planning.

### Specific responsibilities of the position are as follows:

- Under the supervision and guidance of DC Family Planning, MOHFW work to plan, roll out and implement Aspirational Districts Program and specific health interventions in these districts.
- Engage in routine Program monitoring, tracking and Improvement in Aspirational Districts in line with key Health indicators.
- Provide programmatic support to states for strengthening and implementation of key NHM interventions in Aspirational Districts.
- Conduct trainings and capacity building interventions as per programmatic needs in Aspirational Districts and states as and when required.
- Work with Stakeholders such as Development Partners, NITI AAYOG, state government counterparts to develop, implement, monitor and report on program activities.
- Develop work plans, budgets, activities, monitoring and evaluation (M&E) frameworks for Aspirational District program.
- Actively engage in development of documents, operational and technical guidelines.
- Analyse various reports/studies/MIS Data/ Survey Reports and based on the output/analysis suggest actions to achieve Aspirational District indicators (as specified by Niti Aayog) in states and individual districts.
- Assist in appraisal reports of state PIPs, prepare quarterly/monthly reports, progress reports for Aspirational Districts.
- Undertake regular field visits to states and Aspirational Districts for program review and supportive supervision.
- Coordinate with states to conduct Aspirational Districts review meetings.
- Submit periodic reports and suggest actions required at State level to fill the gaps within the approved Program Implementation Plans.
- Develop networking and collaborative relationships with various stakeholders viz government, private, academia, NGOs, etc. working in field of RMNCH+A and supporting Aspirational Districts.
- Review proposals from states to facilitate decision making by the MoHFW
- Perform other duties as assigned by the supervisor.

### **Qualifications & Experience Requirements**

- MBBS with Public Health post graduate qualifications and 3+ years' work experience Non MBBS (but with relevant degree BDS/BAMS/BHMS/BSc/BPT Nursing/Social sciences) with 5+ years' work experience.
- Work experience in health systems strengthening, program planning or implementation under NHM or High Priority Districts (HPDs) is preferred
- Demonstrated experience in operationalizing health programs at field level; working in strengthening of District Health Action Plans (DHAPs)
- Should be able to design strategies to achieve program goals and plan activities towards the same
- Competency and experience in working on health issues at program or policy level, monitoring and evaluation, data analysis, public health administration and governance
- Ability to develop technical guidelines and documents on health programs
- Willingness to travel to states & districts to provide technical assistance & ability to work on different assignments simultaneously to meet tight timelines
- Demonstrated ability to work in a multi-disciplinary team environment
- Educational qualification and experience could be relaxed when there is published quality work or work experience of specific relevance.

## **Essential Skills & Competencies**

- Technical knowledge of RMNCH+A and other programs such as Primary health care and NCDs.
- Computer proficiency with high level of familiarity with commonly used packages like MS Word, Excel, PowerPoint
- Good communication and writing skills
- Good supervisory and inter-personnel skills

Age: Upper limit 55 years as on last date for receiving application and having sound health to undertake field visits.

Remuneration Range: Between Rs. 90,000/- to Rs. 1,50,000/- per month.

Location: New Delhi

**To Apply**: Candidates are requested to download the application form attached with the TOR, which is uploaded on the NHSRC website and email the duly filled application form to <a href="mailto:rch.recruitment@gmail.com">rch.recruitment@gmail.com</a> by **25-Sep-2018** Application submitted in other format will not be accepted. Please ensure to mention post applied for on the application form, without which the application form will not be accepted.